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## Acknowledgement and In-Person Event Travel Waiver

I acknowledge that my in-person participation in the Internet Corporation for Assigned Names and Numbers (ICANN)' Public Meeting (the Event) is voluntary, and subject to all terms set out below in this Event Travel Waiver, in addition to all travel terms as outlined in the Community Travel Guidelines (<https://www.icann.org/resources/pages/travel-support-2012-02-25-en>). I also agree to abide by the Community Anti-Harassment Policy and Terms of Participation and Complaint Procedure (<https://go.icann.org/anti-harassmentpolicy>), the ICANN Expected Standards of Behavior (<https://go.icann.org/expectedstandards>) and I accept ICANN's electronic Terms of Service (<https://www.icann.org/privacy/tos>). I acknowledge that my personal data will be processed in accordance with the ICANN Privacy Policy (<https://www.icann.org/privacy/policy>).

### **ICANN Community Anti-Harassment Policy and Terms of Participation**

*[...] As a condition of participation in ICANN's multistakeholder processes, those who take part must:*

- 1. Behave in a professional manner, demonstrate appropriate behavior and treat all members of the ICANN community in a respectful, dignified, decent manner at all times, including in face-to-face and on-line communications, irrespective of Specified Characteristics so that individuals of all backgrounds and cultures are made to feel welcome.*
- 2. Refrain from harassment of any type.*
- 3. Refrain from retaliation against anyone for reporting any conduct or commentary that is inconsistent with the terms in the Policy or for participating in an investigation of any such report or complaint. [...]*

Click here (<https://www.icann.org/resources/pages/community-anti-harassment-policy-2017-03-24-en>) to read the full text. For additional resources, see the ICANN Community Anti-Harassment Training, available (<https://learn.icann.org/#/online-courses/a5b4768c-08b4-4d17-a6e7-da07202b14b9>) on ICANN Learn.

I acknowledge that ICANN makes the Event sessions available online in a remote format, and that remote participation in the hybrid portion of the Event is available to me to facilitate my participation in ICANN's multistakeholder processes. Further, I acknowledge that if I am excluded from the "live" participation/in-person portion of the Event, I will not bring action against ICANN for exclusion from the in-person portion. Additionally, if I become ill, am required to quarantine, am hospitalized, or become disabled or harmed in any way relating to exposure or diagnosis with COVID-19 - even beyond the time of the meeting - I am responsible personally for all costs, expenses, and damages caused by such exposure or diagnosis and will hold ICANN harmless for my election to participate in the in-person component of the Event.

## **COVID-19 Exposure**

Participation in the Event includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death exists. I knowingly and freely assume all risks related to illness and infectious diseases, including but not limited to COVID-19, even if arising from the negligence or fault of ICANN. I understand that, unless otherwise confirmed in writing by ICANN, if I am suggested or required to take diagnostic tests, seek medical treatment, extend my stay due to quarantine or illness, or otherwise change travel arrangements, I am responsible for making such arrangements and all costs incurred. I understand that ICANN recommends that I obtain appropriate insurance to cover these risks.

## **Ability to Travel**

I have reviewed travel advisories and requirements for my travel destination and transit location(s), as well as my local government's travelers advisories, and health section of the U.S. Centers for Disease Control and Prevention's website, and am informed of health and safety risks present in those locations. I understand that there may be health risks associated with travel, including but not limited to those involving water quality, food quality and preparation, standards of hygiene, access to medication, as well as non-modern or inadequate medical treatments and technology. I hereby assume, knowingly and voluntarily, each of these risks and all of the other risks that could arise out of or occur during my travel to, from, in or around the country in which the Event is held.

## **Requisite Vaccinations**

In addition to the required vaccinations against COVID-19, I have ascertained the recommended vaccinations and medications for the area to which I will be traveling and I am solely responsible for securing any necessary immunizations prior to departure and for obtaining recommended or required medications needed while abroad.

## **Applicable Laws, Regulations, and Policies Regarding Conduct**

I understand that while I participate in the Event, I am subject to the laws of the local jurisdiction, host country and any other country where I may travel or stay during the Event. I agree to obey these rules, guidelines, regulations, codes, policies and laws.

ICANN reserves the right to terminate my participation in future ICANN events at any time should my actions or general behavior impede the operation of the Event or the rights or welfare of any person. If I am receiving ICANN travel funding for this Event, I understand that ICANN also reserves the right to terminate my eligibility for any future travel funding. Similarly, if my conduct violates any policy or procedure of ICANN or the host institution, or the laws of the host country or any country where I travel, I understand that I may be required to leave the Event at the sole discretion of ICANN's employees, agents and representatives, I may be referred to the appropriate ICANN officials and ICANN Community leadership for further disciplinary action, and I may be banned from future program participation. No refund will be made for any portion of expenses for my participation in the Event and I will return to my origin location at my own expense.

## **Funded Travel Activity Participation**

If I am attending the Event as an ICANN funded traveler, I understand that while I am a ICANN funded traveler that I will take part in all aspects of the Event, including attending all meetings and sessions as required by the ICANN sponsoring entity, and will participate in all required activities pre/post as determined by the ICANN sponsoring entity, which may include safety briefings, and trainings.

## **Release and Indemnification**

I hereby knowingly assume all risks, and covenant not to sue any employees, board members, agents, executives, contractors or volunteers of ICANN or its affiliate for any expense, loss, damage, personal injury, including loss of life, illness, including but not limited to COVID-19, disability, property damage, or property theft or actions of any kind that I may hereafter suffer or sustain before, during, or after the Event, unless said expense, loss, damage, personal injury, including loss of life, illness, disability, property damage or property theft or actions of any kind is caused by the sole, gross negligence of ICANN or its affiliate. This Liability Waiver and Release is specifically binding upon my heirs and assigns and is knowingly given.

I agree to indemnify and hold ICANN and its affiliate harmless from and against any claims, suits, causes of action, loss, liability, damage or costs, including court cost and attorneys' fees, and fees to enforce this Agreement, that ICANN may incur arising from my involvement in the Event.

\*I ACKNOWLEDGE AND AGREE

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